

WORKSHOP 3

10 FEBRUARY 10:00 - 13H00, LENCD ASSEMBLY, 10-11 February 2011, KIGALI

Towards a Capacity Development learning package

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Objective

The workshop will bring together the recently established working group of LenCD and Train4Dev partners collaborating on developing a learning package. The coordinator/lead developer will take the lead on this session that will define the strategic direction, scope and approach for developing a learning package and how to organize the work of the group. The workshop will also try to identify opportunities and means of organising field testing the package at country or regional levels.

Expected results:

Work plan of the working group for developing a learning package on CD in collaboration with Train4Dev and other LenCD partners. List of potential resources and field testing opportunities.

Structure and Dynamic The workshop will start with a 30 minute session in the plenary that will allow all participants in the LenCD Assembly to have a detailed introduction, to pose questions and provide inputs. Once the workshop group convenes it will start by members sharing their interests in the learning package and relevant current initiatives. The next step will be to specify the target group and their learning needs in order to define the level of ambition and tentative learning objectives for the package. Next the group will explore the potential content, process and form of the package, and identify what already exists that can help with development. The last step will be to agree concrete actions for taking the development process forward, including means of working group engagement and communication, who can offer to do and give what, timelines, and finally exploring opportunities for field testing the package. Results from the workshop will be reported back to plenary.

>>> PLEASE refer to the proposed agenda below

Background documentation The prime documents of reference will be:

Learning Package concept note: *'From Learning to Change: A Package on Capacity Development Skills for Practitioners and Facilitators'*

<https://sites.google.com:443/site/lencdorg/documents-1/CDLearningPackageConceptNoteOct2010s.doc?attredirects=0&d=1>

Further:

Learning Package scoping study: *'A Learning Package for Capacity Development: Learning to Change Capacity Development Practice'* by Jenny Pearson, June 2010 :

https://sites.google.com:443/site/lencdorg/documents-1/LenCD_Scoping_Study_Learning_Package_100908s-1.pdf?attredirects=0&d=1

LenCD Report on experiences: 'Ethiopia, Nepal, Vietnam - Country Level Learning Events on CD' - Train4Dev/LenCD working group 31 May 2010

https://sites.google.com:443/site/lencdorg/documents-1/T4D_Report_SubGroupCapacityDevelopment-draft100531.doc?attredirects=0&d=1

see also at www.LenCD.org:

Learning package: <https://sites.google.com:443/site/lencdorg/cd-learning-package>

09:00-10:00	Workshop Overview (shared on the 2 WS topics of the day 30 min each)	
	<input type="checkbox"/> Rational for and potential of learning package	MN
	<input type="checkbox"/> Critical issues to be discussed	MN
	<input type="checkbox"/> Projected approach to work	JP
	Convene in working groups	
10:00 - 10:15	Group introductions, interests and current initiatives	MN
10:15 - 11:00	Part 1: Defining the demand for learning about CD	JP
	<input type="checkbox"/> Who are the target participants of the learning package? (Where do they work? In what roles?)	
	<input type="checkbox"/> What are their capacity development learning needs?	
	<input type="checkbox"/> What level of ambition, in terms of knowledge and skills, should the package aim for? Agree a first draft of learning objectives for the package to achieve.	
11:00-11:15	Coffee break	
11:15-12:00	Part 2: Content, process and form, and existing resources	MN
	<input type="checkbox"/> What should a learning package contain in order to achieve its objectives?	
	<input type="checkbox"/> What type of package would work best to facilitate the target groups' participation and learning? What process and form and form should the package have for open source accessibility?	
	<input type="checkbox"/> What already exists that can help and or be built on?	
12:00 - 13:00	Part 3: Agreeing working group processes and field testing	JP
	√Brief reminder about the proposed process and deliverables	

- What will work as concrete steps for developing and sharing the modules in the package? (Who can offer to do or give what, by when?)
- How can we best organise and facilitate communication and interaction among working group members?

- What is the best way to approach and organise field testing of the package? Do some opportunities for field testing already exist or do they need to be sought?

14:30

**Reporting back to Plenary and commenting
(15 min)**

MN